



FIELD FORESTER

Status: Permanent

Location: Swartfontein (Mechanised Harvesting)

Grade: C1

Reporting line: Senior forester: Harvesting

Role Mandate

To operate in a trainee capacity or under mentorship / direct supervision of an experienced Forester in the control of all the mechanised harvesting systems

Key Accountabilities

- Gather/collect information for budget input
- Perform practical field surveys to:
 - o Gather information for Forester for planning purposes
 - o Gather information for Forester for setting productivity targets
 - o Gather information for input into the annual operational plan
- Perform quality checks on Contractor work and identify training needs of Contractors
- Perform safety checks and provide compartment planning for Contractors
- Complete all Compartment Planning and auditing and verify with Line Manager
- Control production of all labour as per Best Operating Procedure (BOP's)
- Complete checklist for all operations in field as per BOP's
- Control environmental aspects in field as per Environmental Management System (EMS)
- Control PSM documents and verify for correctness
- Complete safety check lists and participate in safety meetings
- Monitor deviations and non-compliance to standards
- Ensure filing is up to date of safety documents
- Check that registers are up to date in accordance with the schedule
- Perform toolbox talks, risk assessments and vehicle checklist
- Control teams in field as per BOP's
- Control vehicles usage and tools

Minimum Requirements

- Grade 12
- National Diploma in Forestry (NQF level 6)
- B-Tech or Bsc Degree in Forestry (NQF level 7) will be added advantage
- 1 Year Forester Internship with harvesting background will be an added advantage
- Valid driver's license

Leadership Competencies

- Driving change
- Operational delivery
- Self-awareness
- Business acumen
- People management

Behavioural Competencies

- Relationship building
- Communication
- Planning and organising
- Conflict Management
- Problem solving
- Stakeholder management

Technical Competencies

- Process flow management
- Total quality management
- Mechanical and maintenance
- Safety management
- Harvesting practices
- Computer literacy

SAFCOL Group is an equal opportunity company with the focus on gender equality and people with disabilities. Employment Equity will be taken into consideration in terms of all appointments within SAFCOL.

By submitting your CV to SAFCOL, you hereby give permission to circulate your information to the interview panel members for this vacancy only. Your information will not be used for any other position/purpose and will be disregarded after an offer has been made.

Interested qualified individuals can e-mail a concise CV and must submit relevant copies of qualifications in confidence to:

Mr. Obert Mashabane, Human Capital Practitioner, obertrecruitment@safcol.co.za Tel no: 013 754 2700

Closing date: 11 July 2024

Should you not have received a response within 30 days of the closing date, please consider your application unsuccessful.