



FORESTER: SILVICULTURE

Status: Permanent
Location: Wilgeboom Plantation
Grade: C3
Reporting line: Plantation Manager

Role Mandate

To control all silviculture and fire protection activities in the plantation.

Key Accountabilities

- Complete management checklists for each operation on weekly basis
- Provide input into growth stock planning and assessment of sites for re-generation
- Assess if fuel reduction burn is required before planting and monitor in-field fertilizer application
- Perform blanking assessments to replace dead seedlings and assess watering needs of seedlings in winter
- Ensure thinning control is done before commencing thinning and monitor pruning process
- Monitor marking of trees for thinning and ensure alignment of thinning regime
- Execute weed control plan for 0-3 year period and monitor correct application of herbicide
- Execute fuel reduction burns in mature compartments
- Plan fire belts as per Fire Protection Plan, execute annual firebreak preparations and burning of fire breaks
- Monitor management of conservation areas on weeding, erosion control and escapees (weeds)
- Provide input on Operational Plans for all silviculture and thinning work to be done
- Provide input on completion of all operational plans of budget schedules
- Present figures of progress on work done and expenditures during meetings to Supervisors and Contractors
- Report progress of work done to Senior Forester or Plantation Manager on weekly basis
- Issue work to Contractors, monitor production and completed work against operational plans as per Best Operating Practices (BOP)
- Process Goods Received Voucher to ensure work is done and quality is up to standard
- Conduct in-field quality checks for all operations and control teams in field as per BOP
- Monitor safety and control environmental aspects in field as per set standards and perform audit on contractors as per company standards
- Organise safety meetings with safety representatives and management
- Conduct follow up actions on safety reports and submit all safety relevant documents to SHEQ Department
- Perform road condition assessment as part of post-harvest assessment
- Ensure road register is up to date and control plantation road team's operations
- Monitor vehicles and equipment maintenance schedule to ensure service is performed timeously
- Establish training needs, coach and motivate silviculture operations team

Minimum Requirements

- Grade 12
- National Diploma in Forestry (NQF Level 6)
- B-Tech/ Bsc. in Forestry (NQF Level 7) will be added advantage
- 2 Years' experience as a Field Forester or similar level
- Previous experience in silviculture operations will be added advantage
- Valid driver's license

Leadership

- Self-awareness
- Driving change
- Decision making
- Operational delivery
- Leading others

Behavioural

- Planning and organising
- Attention to detail
- Stress tolerance
- Team player
- Stakeholder management

Technical

- Silviculture practices
- Safety management
- Incident investigation
- Quality management
- Weed management

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By submitting your CV to SAFCOL, you hereby give permission to circulate your information to the interview panel members for this vacancy only. Your information will not be used for any other position/purpose and will be disregarded after an offer has been made.

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Closing date: 11 July 2024

Should you not have received a response within 30 days of the closing date, please consider your application unsuccessful.