



## SENIOR FORESTER: HARVESTING X2 (1XTWEEFONTEIN/ X1 WITKLIP)

Status: Permanent

Location: Tweefontein/ Witklip Plantations

Grade: C5

Reporting line: Plantation Manager

### Role Mandate

To lead and manage harvesting (Clear-felling and thinning) operations, roads maintenance and all timber transport as per operational requirements at Tweefontein/ Witklip plantations.

### Key Accountabilities

- Perform daily operational planning
- Plan and monitor transportation of logs to mills
- Prepare Annual Plan of Operations (APO), tactical plan and ensure implementation
- Plan and prepare for season (summer/winter) and harvesting systems to be used i.e., Ground or Cable system
- Plan for transportation and ensure road planning of timber delivery for all weather condition
- Set targets and manage monthly volumes by coordinating with marketing and plan accordingly
- Consolidate field information on PSION (data device)
- Monitor log production and update progress reports daily
- Manage thinning operations and ensure thinning is conducted timeously as per regime
- Control road maintenance and ensure constant timber supply by planning ahead
- Identify CAPEX needs, monitor sectional budget, and consolidate accordingly
- Monitor monthly reports and identify any deviations
- Ensure procurement of all goods and services required for harvesting operations are in line with SCM policies and procedure
- Manage fuel consumption of vehicles as per area of responsibility
- Manage assets to ensure proper utilisation and maintenance thereof
- Manage vehicle maintenance, equipment and ensure preventative maintenance is performed
- Ensure correct utilisation of equipment by team members
- Extract data from IMS for daily operations
- Ensure adherence of health and safety standards by team members
- Adhere to sound environmental practices and manage firefighting operation
- Monitor Personal Protective Equipment (PPE) usage
- Organise and chair safety meetings and ensure toolbox talk is conducted
- Organise Safety, Health and Environmental (SHE) awareness initiatives and record all incidents on DMS (data system)
- Build and maintain relationship with community regarding firewood, sand mining, fire prevention and illegal activities
- Liaise with internal support functions to ensure cooperation within business
- Establish training needs, coach, and motivate harvesting operations team

### Minimum Requirements

- Grade 12
- National Diploma in Forestry (NQF level 6)
- B-Tech or Bsc Degree in Forestry (NQF level 7) will be added advantage
- 3 – 5 Years' experience in harvesting operations
- Valid driver's license

### Leadership Competencies

- Driving change
- Operational delivery
- Self-awareness
- Business acumen
- People management

### Behavioural Competencies

- Relationship building
- Communication
- Planning and organising
- Conflict Management
- Problem solving
- Stakeholder management

### Technical Competencies

- Harvesting practices
- Forest Management
- Environmental management
- Safety management
- Budget management

**SAFCOL Group is an equal opportunity company with the focus on gender equality and people with disabilities. Employment Equity will be taken into consideration in terms of all appointments within SAFCOL.**

**By submitting your CV to SAFCOL, you hereby give permission to circulate your information to the interview panel members for this vacancy only. Your information will not be used for any other position/purpose and will be disregarded after an offer has been made.**

Interested qualified individuals can e-mail a concise CV and must submit relevant copies of qualifications in confidence to:

Ms. Nozipho Tembe, Human Capital Practitioner, [nozirecruitment@safcol.co.za](mailto:nozirecruitment@safcol.co.za) Tel no: 013 754 2700

**Closing date: 11 July 2024**

Should you not have received a response within 30 days of the closing date, please consider your application unsuccessful.