



ARTISAN: FITTER AND TURNER

Status: Permanent

Location: Timbadola Sawmill

Grade: C3

Reporting line: Superintendent: Engineering

Role Mandate

Provide comprehensive mechanical engineering services and technical support to the sawmill, ensure effective plant maintenance and fabrication of critical components to enhance operational efficiency, reliability, and overall productivity

Key Responsibilities

- Respond to breakdowns, perform equipment maintenance and repair diligently to reduce downtime
- Ensure high quality maintenance services and repairs in line with Artisanship Trade
- Ensure maximum plant availability for mechanical elements and auxiliary equipment in-line with set standards and industry benchmark
- Conduct preventative maintenance checks, inspection according to maintenance standards and schedule
- Fabricate / manufacture plant equipment components i.e., sprockets, bushes, shafts etc.
- Perform complex fault finding and troubleshooting on mechanical and hydraulic systems
- Operate components fabrication machinery (lathe & miller)
- Provide advanced technical support modify components and parts during breakdown
- Order and ensure spares availability of tools and material utilised for milling and tooling
- Disassembly, repair, overhaul and re-assembly hydraulic actuators, control valves and pump set etc.
- Plan and organise allocated work orders for quick turn-around time and keep adequate plant equipment components / spares
- Read and interpret technical drawings/ schematics for faults diagnosis timeously
- Perform basic welding in line with Artisanship Trade
- Ensure tools are handled with care and maintain good housekeeping
- Support operations with good maintenance services, plant equipment performance and improve production quality
- Comply with applicable Occupational Health and Safety requirements
- Conduct on the job training and mentor Apprenticeship Students
- Perform standby duties

Minimum requirements

- N2 and or/ NCV Level 3/4 in Fitting/ Fitting & Machining and Related Design Engineering Certificate
- Fitter & Turner/ and/ or Turner Trade Certificate
- National Diploma (NQF Level 6) in Engineering will be an added advantage
- 3 Years' experience as a Fitter and Turner in processing/ manufacturing environment and/ or must have completed Apprenticeship Programme in a sawmilling environment and obtained relevant Trade Test Certificate
- Valid driver's license

Leadership Competencies

- Operational delivery
- Self-discipline
- Good coordination
- Time management
- Business-acumen
- Innovation

Behavioural Competencies

- Communication
- Planning and organising
- Independence
- Flexibility
- Teamwork

Technical Competencies

- In-depth knowledge of mechanical fitting and turning
- Technical drawings
- Troubleshooting systems
- Fault-finding and installation

SAFCOL Group is an equal opportunity company with the focus on gender equality and people with disabilities. Employment Equity will be taken into consideration in terms of all appointments within SAFCOL.

Interested qualified individuals can e-mail a concise CV and must submit relevant copies of qualifications in confidence to:

By submitting your CV to SAFCOL, you hereby give permission to circulate your information to the interview panel members for this vacancy only. Your information will not be used for any other position/purpose and will be disregarded after an offer has been made.

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Ms. Nozipho Tembe, Human Capital Practitioner, nozirecruitment@safcol.co.za Tel no: 013 754 2700/2900

Closing date: 02 June 2026

Should you not have received a response within 30 days of the closing date, please consider your application unsuccessful.