



FORESTER: MECHANISED HARVESTING

Status: Permanent

Location: Swartfontein (Mechanised Harvesting)

Grade: C3

Reporting line: Specialist: Mechanisation & Harvesting

Role Mandate

To plan and control all mechanised thinning and clear-fell activities within harvesting operations.

Key Accountabilities

- Contribute on formulation of Annual Plan of Operations (APO) including tactical and operational plans
- Effectively and efficiently perform operational planning
- Monitor consolidated field information on PSION (data device)
- Interpret production information for progress purposes, client - and product mix to ensure that all clients and products are delivered rateably
- System movements between compartments to be pre-planned to minimize production loss
- Maximize log value recovery and fibre utilization by minimising tree damage and waste generation and utilising the value optimisation program of the harvester
- Manage log product inventory
- Monitoring of machine performance, volume production, log quality and landing management and staff
- Ensure Operating Harvesting Plan (OHP) is available for each current harvesting compartment
- Submit OHP for approval to Plantation Manager before commencing operations
- Monitor Log progress reports daily
- Ensure audit preparations and improve controls within agreed timelines
- Perform log quality audits daily and report completed work on PSM
- Complete management checklists for each operation on a weekly basis
- Ensure that toolbox talks are held regularly and monitor compliance of forestry best practices
- Liaise with service providers (OEM's) to minimise breakdowns and management of mechanise harvesting equipment to ensure maximum availability of equipment and uptime
- Monitor maintenance schedule to ensure service is performed on time and ensure vehicle checklists are completed on daily basis
- Complete checklist for all operations and conduct in-field quality checks as per BOP's
- Ensure safety of all work aspects as per set safety standards
- Manage safety system for mechanised harvesting
- Complete and control all safety registers and follow up on actions to be conducted
- Report all incidents on DMS (Data Management System) and control environmental aspects in field as per EMS
- Establish training needs, coach and motivate mechanised team
- Perform staff utilisation planning, manage staff performance and productivity

Minimum Requirements

- Grade 12
- National Diploma in Forestry (NQF level 6)
- B-Tech or BSc Degree in Forestry (NQF level 7) will be added advantage
- 2 Years experience as a Field Forester or similar level
- Previous experience in mechanised harvesting operations will be added advantage
- Valid driver's license

Leadership Competencies

- Driving change
- Operational delivery
- Decision making
- Self-awareness
- Business acumen
- People management

Behavioural Competencies

- Communication
- Planning and Organising
- Team player
- Stakeholder management
- Attention to detail
- Stress tolerance

Technical Competencies

- Process flow management
- Total quality management
- Mechanised practices
- Safety management
- Harvesting practices
- Computer literacy

SAFCOL Group is an equal opportunity company with the focus on gender equality and people with disabilities.

Employment Equity will be taken into consideration in terms of all appointments within SAFCOL.

Interested qualified individuals can e-mail a concise CV and must submit relevant copies of qualifications in confidence to:

Ms Magdaline Selopyane, Human Capital Practitioner, magdalinerecruitment@safcol.co.za Tel no: 013 754 2700

Closing date: 20 July 2026

Should you not have received a response within 30 days of the closing date, please consider your application unsuccessful.