



SENIOR SUPERVISOR: HARVESTING

Status: Permanent

Location: Belfast Plantation

Grade: B5

Reporting line: Forester: Harvesting

Role Mandate

To be the first line supervisor to ensure that the team achieve its production targets in line with the Best Operating Practices (BOP) standards.

Key Accountabilities

- Plan, organize and set out daily tasks in line with operational plans
- Control operations using harvesting BOP standards
- Ensure adherence in line with productivity standards
- Complete and submit accurate daily production sheets and other related administration functions timeously
- Ensure minimal log rejects for optimal utilisation of the timber
- Ensure adequate stacking and separation of client stacks
- Prepare fire belts, burning and firefighting when required
- Motivate and support the team to achieve targets
- Take corrective actions including disciplinary actions if there are deviations
- Complete Production Control Sheet (PCS) and other related administration functions timeously
- Transport team members to and from relevant operations and any other driving related activities
- Ensure correct utilisation of tools, equipment, fuel and other resources utilised by team members
- Ensure daily and weekly greasing of machines occurs
- Report any fault-finding on machinery and equipment
- Ensure enforcement of safety, conduct daily risk assessment and toolbox talk
- Ensure all incidents are reported to management

Minimum Requirements

- Grade 12
- Winning Supervisor Certificate/ National Forestry: Harvesting Certificate (NQF level 3)/ National Diploma in Forestry (NQF Level 6)
- 2-3 Years' experience as a supervisor in harvesting operations with Winning Supervisor Certificate/National Forestry: Harvesting Certificate (NQF level 3)
- Practical experiential training in forest operations with National Diploma in Forestry (NQF Level 6)
- Code C1 or higher driver's license
- Basic safety, Environmental Awareness, Fire Suppression, SHE rep and First certificates will be an added advantage

Leadership

- Operational Delivery
- Self-Awareness
- Leading Others

Behavioral

- Deadline Driven
- Communication and Follow Through
- Teamwork
- Problem Solving and Decision Making
- Planning and Organising
- Attention to Detail

Technical

- Literacy Skills
- Production Orientated
- Safety Management
- Harvesting Practices
- Environmental Management

SAFCOL Group is an equal opportunity company with the focus on gender equality and people with disabilities.

Employment Equity will be taken into consideration in terms of all appointments within SAFCOL.

By submitting your CV to SAFCOL, you hereby give permission to circulate your information to the interview panel members for this vacancy only. Your information will not be used for any other position/purpose and will be disregarded after an offer has been made.

Interested qualified individuals can e-mail a concise CV and must submit relevant copies of qualifications in confidence to:

Ms Magdeline Selopyane, Human Capital Practitioner, magdalinerecruitment@safcol.co.za Tel no: 013 754 2700

Closing date: 04 August 2026

Should you not have received a response within 30 days of the closing date, please consider your application unsuccessful.